
Faculty Feedback Form (2023-24)

Your feedback is essential for improving the academic environment and ensuring faculty satisfaction. Kindly provide your responses based on your experiences. All responses will remain confidential and will be used for internal assessment and improvement.

Name: Mansi Vats

Institute/Department: BCIT

Designation: Assistant Professor

Years of Service at the Institute: 1 year 2 months

1. Salary in Accordance with Institutional Policies

- How satisfied are you with your salary in relation to the norms set by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

2. Leave Policy

- Are you satisfied with the leave policy offered by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

3. Research Facilities

- How do you rate the availability and support of research facilities at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

4. Recognition of Contributions

- To what extent do you feel that your academic, research, and extracurricular contributions are recognized and appreciated by the institute?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

5. Respect and Collegiality

- Do you feel respected by your peers, director, administration, colleagues, and students?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

6. Promotion Opportunities

- How satisfied are you with the promotion opportunities and processes in place at the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

7. Overall Academic Environment

- How would you evaluate the overall academic environment at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

8. Suggestions for Improvement

Please provide any suggestions or comments on how the institute can improve the overall faculty experience:

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Name : Meentender
Institute/Department: BCIZIT
Designation: Asst. Prof.
Years of Service at the Institute: 2.5 Yr.

1. Salary in Accordance with Institutional Policies

- How satisfied are you with your salary in relation to the norms set by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

2. Leave Policy

- Are you satisfied with the leave policy offered by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

3. Research Facilities

- How do you rate the availability and support of research facilities at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

4. Recognition of Contributions

- To what extent do you feel that your academic, research, and extracurricular contributions are recognized and appreciated by the institute?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

5. Respect and Collegiality

- Do you feel respected by your peers, director, administration, colleagues, and students?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

6. Promotion Opportunities

- How satisfied are you with the promotion opportunities and processes in place at the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

7. Overall Academic Environment

- How would you evaluate the overall academic environment at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

8. Suggestions for Improvement

Please provide any suggestions or comments on how the institute can improve the overall faculty experience:

N/A

AA

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Name : SANDEEP JAIN
Institute/Department: BCIT
Designation: Asst. Prof.
Years of Service at the Institute: 7+ Years

1. Salary in Accordance with Institutional Policies

- How satisfied are you with your salary in relation to the norms set by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

2. Leave Policy

- Are you satisfied with the leave policy offered by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

3. Research Facilities

- How do you rate the availability and support of research facilities at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

4. Recognition of Contributions

- To what extent do you feel that your academic, research, and extracurricular contributions are recognized and appreciated by the institute?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

5. Respect and Collegiality

- Do you feel respected by your peers, director, administration, colleagues, and students?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree

6. Promotion Opportunities

- How satisfied are you with the promotion opportunities and processes in place at the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied

7. Overall Academic Environment

- How would you evaluate the overall academic environment at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor

8. Suggestions for Improvement

Please provide any suggestions or comments on how the institute can improve the overall faculty experience:

- Required much facility for Research.

Sandeep

Smriti

(SMRITI SHARMA)

Faculty Feedback Form (2023-24)

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Name : Smriti Sharma
Institute/Department: BCIT/MCA-BCA
Designation: Assistant Professor
Years of Service at the Institute: 2 Years

1. Salary in Accordance with Institutional Policies

- How satisfied are you with your salary in relation to the norms set by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

2. Leave Policy

- Are you satisfied with the leave policy offered by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

3. Research Facilities

- How do you rate the availability and support of research facilities at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

4. Recognition of Contributions

- To what extent do you feel that your academic, research, and extracurricular contributions are recognized and appreciated by the institute?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

5. Respect and Collegiality

- Do you feel respected by your peers, director, administration, colleagues, and students?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

6. Promotion Opportunities

- How satisfied are you with the promotion opportunities and processes in place at the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

7. Overall Academic Environment

- How would you evaluate the overall academic environment at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

8. Suggestions for Improvement

Please provide any suggestions or comments on how the institute can improve the overall faculty experience:

- ONE TO ONE CONVERSATION. , - ~~PROPER~~ written norms for faculty progress how they will be judged. Everyone should be answerable to their work only. Judging others spread dissatisfaction. Faculty should respect others work, rather than criticizing it to be below level. Experience matters. Norms for promotion, growth should be properly documented.

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Name : Sonia Batta

Institute/Department: BCIT / MCA-BCA

Designation: Assistant Professor

Years of Service at the Institute: 2 years 11 months

1. Salary in Accordance with Institutional Policies

- How satisfied are you with your salary in relation to the norms set by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

2. Leave Policy

- Are you satisfied with the leave policy offered by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

3. Research Facilities

- How do you rate the availability and support of research facilities at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

4. Recognition of Contributions

- To what extent do you feel that your academic, research, and extracurricular contributions are recognized and appreciated by the institute?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

5. Respect and Collegiality

- Do you feel respected by your peers, director, administration, colleagues, and students?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

6. Promotion Opportunities

- How satisfied are you with the promotion opportunities and processes in place at the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

7. Overall Academic Environment

- How would you evaluate the overall academic environment at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

8. Suggestions for Improvement

Please provide any suggestions or comments on how the institute can improve the overall faculty experience:

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Name: Mr. KESHAV

Institute/Department: BCIIIT, Kalkaji, New Delhi

Designation: Assistant Professor.

Years of Service at the Institute: 17 Jan. 2023 to 09 Oct. 2024

1. Salary in Accordance with Institutional Policies

- How satisfied are you with your salary in relation to the norms set by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

2. Leave Policy

- Are you satisfied with the leave policy offered by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

3. Research Facilities

- How do you rate the availability and support of research facilities at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

4. Recognition of Contributions

- To what extent do you feel that your academic, research, and extracurricular contributions are recognized and appreciated by the institute?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

5. Respect and Collegiality

- Do you feel respected by your peers, director, administration, colleagues, and students?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

6. Promotion Opportunities

- How satisfied are you with the promotion opportunities and processes in place at the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

7. Overall Academic Environment

- How would you evaluate the overall academic environment at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

8. Suggestions for Improvement

Please provide any suggestions or comments on how the institute can improve the overall faculty experience:

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Name : AKSHIT THAKUR

Institute/Department: BCIIIT

Designation: Asst. Prof.

Years of Service at the Institute: 1-year 11 months

1. Salary in Accordance with Institutional Policies

- How satisfied are you with your salary in relation to the norms set by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

2. Leave Policy

- Are you satisfied with the leave policy offered by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

3. Research Facilities

- How do you rate the availability and support of research facilities at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

4. Recognition of Contributions

- To what extent do you feel that your academic, research, and extracurricular contributions are recognized and appreciated by the institute?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

5. Respect and Collegiality

- Do you feel respected by your peers, director, administration, colleagues, and students?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

6. Promotion Opportunities

- How satisfied are you with the promotion opportunities and processes in place at the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

7. Overall Academic Environment

- How would you evaluate the overall academic environment at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

8. Suggestions for Improvement

Please provide any suggestions or comments on how the institute can improve the overall faculty experience:

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Name : Dr. Shalini Ghambhar

Institute/Department: BCIT

Designation: Asst. Professor

Years of Service at the Institute: 1 Year

1. Salary in Accordance with Institutional Policies

- How satisfied are you with your salary in relation to the norms set by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

2. Leave Policy

- Are you satisfied with the leave policy offered by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

3. Research Facilities

- How do you rate the availability and support of research facilities at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

4. Recognition of Contributions

- To what extent do you feel that your academic, research, and extracurricular contributions are recognized and appreciated by the institute?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

5. Respect and Collegiality

- Do you feel respected by your peers, director, administration, colleagues, and students?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

6. Promotion Opportunities

- How satisfied are you with the promotion opportunities and processes in place at the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

7. Overall Academic Environment

- How would you evaluate the overall academic environment at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

8. Suggestions for Improvement

Please provide any suggestions or comments on how the institute can improve the overall faculty experience:

Promotion is major concern.

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Name : Anu

Institute/Department:

Designation: Associate Professor

Years of Service at the Institute: 14+

1. Salary in Accordance with Institutional Policies

- How satisfied are you with your salary in relation to the norms set by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied

2. Leave Policy

- Are you satisfied with the leave policy offered by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied

3. Research Facilities

- How do you rate the availability and support of research facilities at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor

4. Recognition of Contributions

- To what extent do you feel that your academic, research, and extracurricular contributions are recognized and appreciated by the institute?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree

5. Respect and Collegiality

- Do you feel respected by your peers, director, administration, colleagues, and students?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

6. Promotion Opportunities

- How satisfied are you with the promotion opportunities and processes in place at the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

7. Overall Academic Environment

- How would you evaluate the overall academic environment at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

8. Suggestions for Improvement

Please provide any suggestions or comments on how the institute can improve the overall faculty experience:

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Name : Gromathly M.
Institute/Department: BCIIIT
Designation: Assistant Professor
Years of Service at the Institute: 2 yrs

1. Salary in Accordance with Institutional Policies

- How satisfied are you with your salary in relation to the norms set by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

2. Leave Policy

- Are you satisfied with the leave policy offered by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

3. Research Facilities

- How do you rate the availability and support of research facilities at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

4. Recognition of Contributions

- To what extent do you feel that your academic, research, and extracurricular contributions are recognized and appreciated by the institute?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

5. Respect and Collegiality

- Do you feel respected by your peers, director, administration, colleagues, and students?

- Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

6. Promotion Opportunities

- How satisfied are you with the promotion opportunities and processes in place at the institute?

- Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

7. Overall Academic Environment

- How would you evaluate the overall academic environment at the institute?

- Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

8. Suggestions for Improvement

Please provide any suggestions or comments on how the institute can improve the overall faculty experience:

Bell system should be placed to indicate the end of a class or beginning of the class.

Faculty Feedback Form (2023-24)

Your feedback is essential for improving the academic environment and ensuring faculty satisfaction. Kindly provide your responses based on your experiences. All responses will remain confidential and will be used for internal assessment and improvement.

Name : ALOK MISHRA

Institute/Department: BCIT IMCA

Designation: Assistant Prof.

Years of Service at the Institute: 2 years.

1. Salary in Accordance with Institutional Policies

- How satisfied are you with your salary in relation to the norms set by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

2. Leave Policy

- Are you satisfied with the leave policy offered by the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

3. Research Facilities

- How do you rate the availability and support of research facilities at the institute?
 - Excellent
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 - Fair
 - Poor
 - Very Poor
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4. Recognition of Contributions

- To what extent do you feel that your academic, research, and extracurricular contributions are recognized and appreciated by the institute?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

5. Respect and Collegiality

- Do you feel respected by your peers, director, administration, colleagues, and students?
 - Strongly Agree
 - Agree
 - Neutral
 - Disagree
 - Strongly Disagree
-

6. Promotion Opportunities

- How satisfied are you with the promotion opportunities and processes in place at the institute?
 - Highly Satisfied
 - Satisfied
 - Neutral
 - Dissatisfied
 - Highly Dissatisfied
-

7. Overall Academic Environment

- How would you evaluate the overall academic environment at the institute?
 - Excellent
 - Good
 - Fair
 - Poor
 - Very Poor
-

8. Suggestions for Improvement

Please provide any suggestions or comments on how the institute can improve the overall faculty experience:

- Uniformity in operations
 - need Quality Education
 - Grievance forum Required
 - ~~Report~~ strong observation Required
-